

	SECURITY & QUALITY MANAGEMENT SYSTEM MANUAL	Revision Date: 28 JUL 2017
P-11	<u>ALCOHOL & DRUG POLICY</u>	

Seaguard Security has a zero-tolerance policy for alcohol or drug use while assigned on board a client vessel. Additionally, while under contract for Seaguard Security, personnel are required to follow the laws of Flag and Port States and they shall not use, possess or distribute illicit drugs at any time.

All forms of controlled drugs or narcotics, except for approved prescribed drugs, are banned from use by personnel while under contract with Seaguard Security. Personnel taking duly prescribed drugs must declare this fact to Seaguard Security prior to executing a contract, or upon prescription if prescribed during the period of service.

Seaguard Security maintains a system initial drug testing and field-level random drug testing to monitor compliance and to help ensure the effectiveness of this Policy.